

Logan City Special School Queensland State School Reporting 2015 School Annual Report



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Principal's foreword

Introduction

It gives me great pleasure to provide the School Annual Report for Logan City Special School for the 2015 school year.

The focus of this report is to provide parents, staff, students and the wider community with a clear, concise synopsis of our school and the progress made towards achieving the identified goals for the past year. In 2015, the school retained the goal for Logan City Special School to be a safe, supportive and stimulating learning environment that supported students to reach their potential as active and respected citizens in an increasingly digital world.

Success of the 2015 programs was evident in the increased staff, parent and student satisfaction levels in the School Opinion Survey results. Logan City Special School continued a proud tradition of being a supportive school environment for students in the school's care. We are recognised by the wider school community for the provision of comprehensive educational programs within a nurturing environment.

The school continued its' commitment to the School-wide Positive Behaviour Support program in 2015, developed a new vision of 'Independence Through Learning' and strongly adhering to the 3 simple rules of We Care, We Communicate, We Cooperate. Staff worked extremely hard to identify and implement strong data collection to inform whole school decisions about learning and managing behaviour improvements.

School progress towards its goals in 2015

Strategic Goal: Teaching and Learning Audit recommendations actioned through explicit school strategic focus on:-

Improved Literacy and Numeracy outcomes for students

In 2015 our Teaching and Learning Committee collaboratively reviewed and updated the school Literacy and Numeracy plans, ensuring they were in line with the Australian Curriculum. They also completed an audit of current physical resources to ensure appropriate types and levels of Literacy and Numeracy resources were available to support student programs. Individual Achievement Scales were updated so we can show improvements students are making with their learning.

Senior Schooling Curriculum supporting transition

In 2015 our Deputy Principal, Head of Curriculum and Senior School Teachers continued to explore curriculum options for students in the final years of schooling at Regional, State and National level. We also continued to develop relationships with businesses and funded groups within the local area to expand post-school options for students. These partnerships along with the implementation of the Australian Curriculum have defined our 2015 focus in the area of Senior Schooling Curriculum.

Improved Health and Wellbeing

We have continued our focus on the Health and Wellbeing of all students and staff, with a continuing focus on resilience in 2015.

School-wide Positive Behaviour Support

Regular data collection and analysis supported the implementation of School-wide Positive Behaviour Support in 2015. Consolidating class focus lessons around our 3 rules: We Care, We Communicate, We Cooperate allowed us to further embed these positive social skills across all aspects of daily school life.

Strategic Goal: Appropriate alignment with KLAs / facets of the National Curriculum.

The Teaching and Learning Committee had a strong commitment to interacting with the Australian Curriculum in preparation for implementation of new subjects in 2015. Feedback was an important part of this process and this took place at all levels, from Teacher meeting discussions to formal feedback. Staff completed implementation of school-based Australian Curriculum implementation. The school has developed a comprehensive Pedagogy Framework for teaching based on the 'Dimensions of Teaching and Learning' (Marzano).

Strategic Goal: Closing the Gap on indigenous and non-indigenous student attendance.

We have worked toward increasing student attendance through the identification of individual family stressors and the continued development of relationships with families and external support groups within the local community.

Strategic Goal: Implementation of Developing Performance Plans for administrators and teaching staff.

100% of teaching staff (including educational leaders) participated in and completed the process of Developing Performance Plans. These plans contributed to the organisation of professional development opportunities as well as personal and team professional reflections activities throughout 2015.

Future outlook

Through a collaborative planning process we have determined our strategic objectives for 2016. These are:

1. Improved literacy outcomes for students
2. Improved numeracy outcomes for students
3. Focus on Personal Learning
4. Improved well-being and life skills for students
5. Closing the literacy gap for indigenous students
6. Embedding a school pedagogic framework
7. Annual Performance Plans for administrators and teaching staff

Our school at a glance

School Profile

Coeducational or single sex: Coeducational

Independent Public School: No

Year levels offered in 2015: Early Childhood - Year 12

Student enrolments for this school:

	Total	Girls	Boys	Indigenous	Enrolment Continuity (Feb – Nov)
2013	102	25	77	8	92%
2014	115	32	83	12	97%
2015	129	28	101	15	94%

Student counts are based on the Census (August) enrolment collection.

*From 2015, data for all state high schools include Year 7 students. Prior to 2015, only state high schools offering Year 7 had these students included in their counts.

Characteristics of the student body:

Our school is organised into two distinct student bodies: student in years Prep – 12, and students attending the Early Childhood Developmental Program (ECDP). Students attending the ECDP range in age from birth to 5 years and attend the program for varying amounts of time across the school week.

Students in Prep – Year 12 are organised into four teams: Junior, Primary, Junior Secondary and Senior. This team structure recognises the distinct phases of learning and development and promotes a focus upon the smaller group and individual, ensuring student and staff wellbeing is increased.

Our school caters for the educational needs of students who have a verified impairment which results in them requiring access to specialised teaching and an alternative, individualised curriculum. All students attending the Prep – Year 12 program have a verified Intellectual Impairment and a number of students have additional verified impairments including Autism Spectrum Disorder, Physical Impairment, Visual Impairment and Hearing Impairment.

Our families come from a diverse range of socio-economic backgrounds and a number of our students were born outside of Australia or of parents recently arrived in Australia, increasing our school's cultural and socio-economic diversity. South Africa, South Sea Islands, New Zealand, Cambodia, Republic of the Philippines and Middle East are some of the places from which our families originated. We also have a number of students of Aboriginal and Torres Strait Island background.

Average class sizes

Phase	Average Class Size		
	2013	2014	2015
Prep – Year 3	3		5
Year 4 – Year 7 Primary			6
Year 7 Secondary – Year 10			8
Year 11 – Year 12			8

*From 2015, data for all state high schools include Year 7 students. Prior to 2015, only state high schools offering Year 7 had these students included in their counts.

School Disciplinary Absences

Disciplinary Absences	Count of Incidents		
	2013	2014*	2015**
Short Suspensions - 1 to 5 days	20	8	15
Long Suspensions - 6 to 20 days	0	0	0
Exclusions	0	0	0
Cancellations of Enrolment	0	0	1

* Caution should be used when comparing post 2013 SDA data as amendments to EGPA disciplinary provisions and changes in methodology created time series breaks in 2014 and 2015.

**From 2015, Exclusion represents principal decisions to exclude rather than recommendations for exclusion. From 2015 where a principal decided not to exclude, a small number of recommendations for exclusions have been counted as a long suspension. Exclusions, Cancellations and Long & Charge Suspensions may be upheld or set aside through an appeals process.

Curriculum delivery

Our approach to curriculum delivery

In 2015 our curriculum was:

- Informed by the Australian Curriculum;
- Delivered through the Key Learning Areas;
- Strongly focussed on individual student need;
- Reported on individual student achievement;
- Based on Dimensions of Teaching and Learning (Marzano)
- Based on real-life experiences;
- Stephanie Alexander Kitchen Garden project complements programs;
- Supported by a range of DET therapists within classrooms;
- Individual Curriculum Plans and SET Plan goals to meet individual needs, and;
- Work sampling and work experience.

Extra curricula activities

- School camps in Junior Secondary & Senior schools
- A wide range of excursions to complement learning programs
- Sporting calendar of events
- Representative teams for touch and soccer at Regional competitions.
- Canoeing.

How Information and Communication Technologies are used to assist learning

Our school has a strong commitment to exploring technologies which will assist students to access the curriculum, as well as technologies which are user-friendly and affordable for families. In 2015 Teachers were using iPads as a teaching and organisational tool. Staff had specific professional training in the use of assistive technologies.

Shared teaching spaces utilise Interactive TV's/Whiteboards, ensuring that all students had regular and appropriate access to this technology to support their learning.

Teachers also use a wide range of standard commercial technologies, Voice Output Devices and alternative access equipment to support student learning on a daily basis. These include: Digital Camera / Video, Big Mac, Techtalk, various switches, alternative keyboards, alternative mice and other peripherals.

Social Climate

Continued focus has occurred on the enactment of our school motto – 'Independence Through Learning' and school rules – We Care, We Communicate, We Cooperate as part of the daily interactions for staff and students has helped the school to maintain a positive social climate. A number of key staff provided ongoing support to parents, students and staff, further increasing the overall care for all at the school. These staff include a Guidance Officer, a Registered Nurse and a School Wellness Worker.

The Wellness committee incorporates a Harmony Club which continued to meet regularly to support staff wellness and health and to actively promote a positive and open social climate throughout the school. This included organisation of social and team building aspects of ongoing activities throughout the year. Commitment by all Teachers to having a shared Office area (HQ) rather than being isolated in their classrooms has increased the level of communication within the teaching group and been a key strategy in ensuring all staff have opportunities to develop meaningful relationships.

The school is part of the Schoolwide Positive Behaviour Support program and had made detailed reviews and implementation of best practice to support students. All students (100%) report that 'they like being at school' and 100% of parents believe 'their child is getting a good education at school'.

Parent, student and staff satisfaction with the school

Performance measure			
Percentage of parent/caregivers who agree [#] that:	2013	2014	2015
their child is getting a good education at school (S2016)	87%	100%	95%
this is a good school (S2035)	95%	DW	95%
their child likes being at this school (S2001)	95%	100%	100%
their child feels safe at this school (S2002)	91%	100%	100%
their child's learning needs are being met at this school (S2003)	87%	100%	91%
their child is making good progress at this school (S2004)	91%	100%	96%
teachers at this school expect their child to do his or her best (S2005)	91%	100%	100%
teachers at this school provide their child with useful feedback about his or her school work (S2006)	91%	100%	96%
teachers at this school motivate their child to learn (S2007)	91%	100%	95%
teachers at this school treat students fairly (S2008)	91%	100%	96%
they can talk to their child's teachers about their concerns (S2009)	91%	100%	100%
this school works with them to support their child's learning (S2010)	91%	100%	91%
this school takes parents' opinions seriously (S2011)	91%	100%	96%
student behaviour is well managed at this school (S2012)	91%	100%	95%
this school looks for ways to improve (S2013)	91%	100%	100%
this school is well maintained (S2014)	91%	100%	96%

Performance measure			
Percentage of students who agree [#] that:	2013	2014	2015
they are getting a good education at school (S2048)	100%		
they like being at their school (S2036)	100%		
they feel safe at their school (S2037)	92%		
their teachers motivate them to learn (S2038)	100%		
their teachers expect them to do their best (S2039)	100%		
their teachers provide them with useful feedback about their school work (S2040)	92%		
teachers treat students fairly at their school (S2041)	100%		
they can talk to their teachers about their concerns (S2042)	100%		
their school takes students' opinions seriously (S2043)	92%		
student behaviour is well managed at their school (S2044)	100%		
their school looks for ways to improve (S2045)	100%		
their school is well maintained (S2046)	100%		
their school gives them opportunities to do interesting things (S2047)	92%		

Performance measure			
Percentage of school staff who agree [#] that:	2013	2014	2015
they enjoy working at their school (S2069)	98%	89%	97%
they feel that their school is a safe place in which to work (S2070)	96%	93%	97%
they receive useful feedback about their work at their school (S2071)	88%	81%	95%
they feel confident embedding Aboriginal and Torres Strait Islander perspectives across the learning areas (S2114)	88%	94%	100%
students are encouraged to do their best at their school (S2072)	94%	100%	100%
students are treated fairly at their school (S2073)	96%	88%	93%
student behaviour is well managed at their school (S2074)	94%	85%	91%
staff are well supported at their school (S2075)	90%	80%	95%
their school takes staff opinions seriously (S2076)	88%	81%	95%
their school looks for ways to improve (S2077)	98%	100%	98%
their school is well maintained (S2078)	80%	85%	84%
their school gives them opportunities to do interesting things (S2079)	86%	88%	88%

[#] 'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.
DW = Data withheld to ensure confidentiality.

Parent and Community Engagement

To ensure that parents remain fully informed about their child's progress at school the following strategies are employed:

- Communication books utilised between school and home to inform of significant events which may occur in either setting.
- Fortnightly newsletter.
- Requested parental involvement at special day events – Fun Runs, Harmony Day, and Sports Day.
- Parent / carer support group for parents of students.
- Information sessions for parents of students in ECDP program.
- Requested parental involvement at student Individual Planning meetings (ICPs / SET Plans).
- Regular P and C meetings widely advertised.

Reducing the school's environmental footprint

Continued staff and student education about personal responsibilities regarding the school and individual environmental footprints, as well as application for additional solar panels and a full investigation into excess water usage has enabled us to reduce both our water usage and electricity consumption, thus reducing our environmental footprint. We are particularly pleased with the reduction trends evident.

Years	Environmental footprint indicators	
	Electricity kWh	Water kL
2012-2013	101,837	1,162
2013-2014	87,724	1,168
2014-2015	91,771	1,109

*The consumption data is compiled from sources including ERM, Ergon reports and utilities data entered into OneSchool by each school. The data provides an indication of the consumption trend in each of the utility categories which impact on the school's environmental footprint.

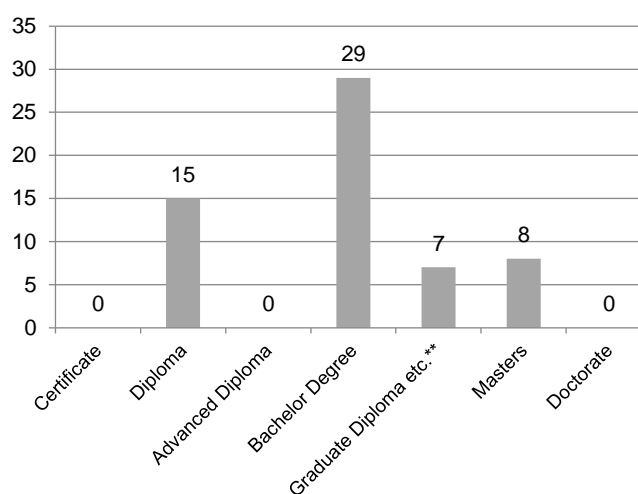
Our staff profile

Staff composition, including Indigenous staff

2015 Workforce Composition	Teaching Staff*	Non-teaching Staff	Indigenous Staff
Headcounts	40	34	<5
Full-time equivalents	35	23	<5

Qualification of all teachers

Highest level of attainment	Number of Teaching Staff *
Certificate	0
Diploma	15
Advanced Diploma	0
Bachelor Degree	29
Graduate Diploma etc.**	7
Masters	8
Doctorate	0
Total	59



*Teaching staff includes School Leaders

**Graduate Diploma etc. includes Graduate Diploma, Bachelor Honours Degree, and Graduate Certificate.

Expenditure on and teacher participation in professional development

The total funds expended on teacher professional development in 2015 were \$35,000.

The major professional development initiatives are as follows:

- Literacy and Numeracy training
- OneSchool Training
- School Wide Positive Behaviour Support focus team training
- Australian Curriculum
- Pedagogic Framework
- Transition to Post-School
- Curriculum Risk Management
- Specialised Health procedures
- Asthma Management
- Asbestos management
- Management of Epilepsy
- Developing Performance Framework
- Workplace Health and Safety - including My HR WHS
- My HR
- OnePortal

The proportion of the teaching staff involved in professional development activities during 2015 was 100%.

Average staff attendance	2013	2014	2015
Staff attendance for permanent and temporary staff and school leaders.	96%	96%	96%

Proportion of staff retained from the previous school year

From the end of the previous school year, 97% of staff was retained by the school for the entire 2015 school year.

School income broken down by funding source

School income broken down by funding source is available via the *My School* website at <http://www.myschool.edu.au/>.

To access our income details, click on the *My School* link above. You will then be taken to the *My School* website with the following 'Find a school' text box.

Find a school

Where it says 'School name', type in the name of the school you wish to view, select the school from the drop-down list and select <GO>. Read and follow the instructions on the next screen; you will be asked to confirm that you are not a robot then by clicking continue, you acknowledge that you have read, accepted and agree to the **Terms of Use** and **Privacy Policy** before being given access to the school's *profile* webpage.

School financial information is available by selecting 'School finances' in the menu box in the top left corner of the school's profile webpage. If you are unable to access the internet, please contact the school for a paper copy of income by funding source.

Performance of our students

Key student outcomes

Student attendance	2013	2014	2015
The overall attendance rate for the students at this school (shown as a percentage).	87%	87%	88%
The attendance rate for Indigenous students at this school (shown as a percentage).	79%	77%	83%

The student attendance rate is generated by dividing the total of full-days and part-days that students attended, and comparing this to the total of all possible days for students to attend, expressed as a percentage.

The overall attendance rate in 2015 for all Queensland Special schools was 89%.

Student attendance rate for each year level (shown as a percentage)

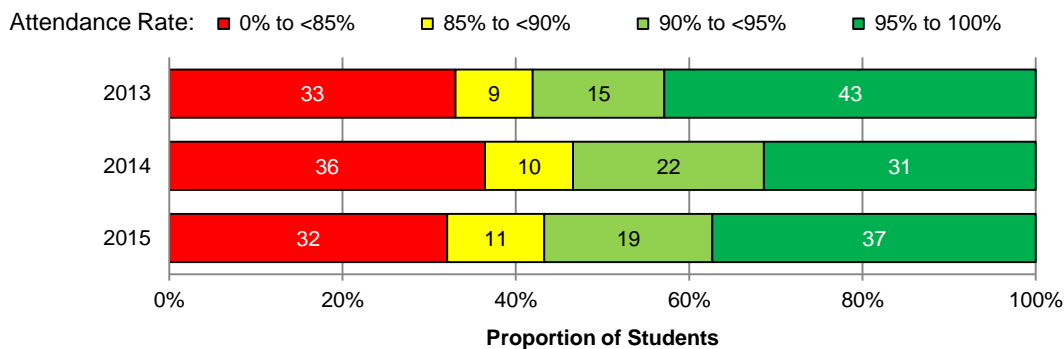
	Prep	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
2013	85%												
2014	76%												
2015	87%	87%	89%	87%	91%	87%	88%	88%	90%	88%	82%	92%	86%

*From 2013, the methodology used for calculating attendance rates effectively counts attendance for every student for every day of attendance in Semester 1. The student attendance rate is generated by dividing the total of full-days and part-days that students attended, and comparing this to the total of all possible days for students to attend, expressed as a percentage.

DW = Data withheld to ensure confidentiality.

Student attendance distribution

The proportions of students by attendance range.



Description of how non-attendance is managed by the school

Non-attendance is managed in state schools in line with the DET procedures, *Managing Student Absences and Enforcing Enrolment and Attendance at State Schools* and *Roll Marking in State Schools*, which outline processes for managing and recording student attendance and absenteeism.

Rolls are marked every day electronically on Oneschool and administration checks these regularly. If there are patterns in absences i.e. on Mondays & Fridays or students have been away for 3 days without a reasonable excuse the teacher rings the parents to enquire as to reasons. If students are persistently absent then the Deputy and Guidance officer work with families to ensure that students attend each day.

National Assessment Program – Literacy and Numeracy (NAPLAN) results – our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7, and 9.

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 are available via the My School website at <http://www.myschool.edu.au/>.

To access our NAPLAN results, click on the My School link above. You will then be taken to the My School website with the following 'Find a school' text box.

Find a school

GO

Sector:

Government

Non-government

SEARCH

Where it says '**School name**', type in the name of the school you wish to view, select the school from the drop-down list and select <GO>. Read and follow the instructions on the next screen; you will be asked to confirm that you are not a robot then by clicking continue, you acknowledge that you have read, accepted and agree to the **Terms of Use** and **Privacy Policy** before being given access to the school's *profile* webpage.

School NAPLAN information is available by selecting '**NAPLAN**' in the menu box in the top left corner of the school's profile webpage. If you are unable to access the internet, please contact the school for a paper copy of our school's NAPLAN results.

Apparent retention rates Year 10 to Year 12

	2013	2014	2015
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Year 12 student enrolment as a percentage of the Year 10 student cohort.

Year 12 Indigenous student enrolment as a percentage of the Year 10 Indigenous student cohort.

Outcomes for our Year 12 cohorts

	2013	2014	2015
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Number of students receiving a Senior Statement	15	4	8
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Number of students awarded a Queensland Certificate of Individual Achievement.	15	4	8
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Number of students receiving an Overall Position (OP)	0	0	0
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Percentage of Indigenous students receiving an Overall Position (OP)	0%		
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Number of students who are completing/continuing a School-based Apprenticeship or Traineeship (SAT).	0	0	0
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Vocational Educational Training qualification (VET)

Number of students completing qualifications under Australian Qualification Framework (AQF)

Years	Certificate I	Certificate II	Certificate III or above
2013	4	0	0
2014	0	0	0
2015	0	0	0

As at 16 February 2016. The above values exclude VISA students.

A group of students is completing a Certificate II qualification. The school is looking to develop some Certificate I courses that relate to the job demands in the local area as identified by DET.

Post-school destination information

At the time of publishing this School Annual Report, the results of the 2016 post-school destinations survey, Next Step – Student Destination Report (2015 Year 12 cohort) for the school were not available. Information about these post-school destinations of our students will be uploaded to the school's website in September.

Early school leavers information

The destinations of young people who left the school in Years 10, 11 and prior to completing Year 12.

All of our final year students completed school except for one where a Cancellation of EEnrolment process occurred.